



## ANNEX

### **the Pier @Protopisani - 2023/2024**

#### **The Apple Developer Academy Second Year Program in Naples**

The vast ocean awaits. The stormy waters and the infinite blue skies. The tropical nights and the freezing mornings. The rewarding hauls and the menacing pirates...

Before setting sail to conquer the seven seas you have the opportunity to up skill at the Pier Program. In the Pier you'll have the chance to fine-tune your ships and stock-up for your long voyage.

#### **1. The Concept**

Stay up to another year on the third floor at San Giovanni in the second-year program of the Academy. The Apple Developer Academy is recruiting up to 60 students to help deliver various projects for external stakeholders!

Students will apply and are selected individually. The participants of the Pier will use their Mac and their iPhone provided through the Alumni Program to perform their tasks and activities, and will have access to Academy resources.

#### **2. The Projects**

Throughout the year you will have opportunities to work on various external stakeholder projects, enabling you to further develop the top skills required in the job market. In addition, you will also get freelancer experience by using your expertise to help other groups.

The Pier will continue its strong relationships with third parties, such as NGO, and the development of projects focused on our local community, so during your stay you will be contributing to at least one of them. By working on tasks for these projects, you will learn about scoping projects and hone your skills in communicating with a range of external stakeholders.



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Your performance will be measured by a combination of your contributions to external stakeholder projects, commitment and dedication to the program and to your team.

You will retain intellectual property of personal projects you may eventually develop, along with your chosen group members, as you are used to from your Academy experience. However, you will not retain intellectual property of any external stakeholder projects.

The Pier Management will define the groups for the external projects, based on the scope of the project, Pier students competencies and aspirations.

The Pier student will also be asked to contribute to the Academy by helping to build tools, or assisting the mentors, and also by helping the Apple Foundation Program across the Campania region.

### 3. Applications

The selections will be made by skill profiles, considering the following criteria:

- a. **Commitment demonstrated during the year as a student:** participation in challenges and respective activities, meeting deadlines, delivering and presenting the outcomes.
- b. **Collaboration and team work:** ability to work in teams, deal with diverse personalities, manage conflicts, give and receive feedback from team mates, involvement with the Academy community in general.
- c. **Progress demonstrated in the field of application, during the year as a student:** regardless of your background, the evaluation will consider your development in the chosen path specifically during your year at Academy.
- d. **Communication and public speaking (in English):** ability to express yourself in a comprehensive way, and good understanding of written and spoken English. Ability to keep clear and effective communication with team mates, stakeholders and Academy community in general.
- e. **Leadership skills (in case you are applying as a Team Lead):** ability to lead and give directions to the team, set goals, facilitate collaboration and motivate people.

Profiles include:

App Designer

App Developer

Team Lead



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Note that it's not possible to apply only as a Team Lead. The candidate necessarily has to apply mainly as an App Designer or App Developer or both, and additionally, express the will to apply as Team Lead as indicated in the application form. The description of each one of the profiles, and what they are expected to do in the Pier, is available in the internal Academy tools. The candidate who applies to any of the profiles plus Team Lead, if selected, will not necessarily have to perform both roles, but rather act depending on the needs of the project.

To submit your application, fill in this online form: <https://airtable.com/shrlb51gHttzWSIY5>, and upload the contents requested.

The selection of the individuals will be carried out by the Scientific Committee of the Academy in consultation with the mentors. The selection procedure will consist in an evaluation of the presented documentation. Even if the process will try to accommodate the first individual profile preference, the final profile the selected applicant will be assigned to is up to the Scientific Committee.

As Pier students set sail towards their careers during the year, we will offer new opportunities to to the applicants who still need to train.

Applications need to be received by 6pm CEST of May 25<sup>th</sup> 2023, no exceptions will be allowed. The selected candidates will be announced on the June 8<sup>th</sup> 2023 and should confirm their participation within the deadline that will be communicated.

#### **4. Eligibility**

Have attended the Apple Developer Academy in Naples in 2022/2023.

#### **5. Rules of Engagement**

Just like the Academy, you need to be physically present at the Academy to perform your work for the Pier (unless otherwise discussed and agreed upon). You will be required to badge in and badge out, and to deliver at least 20 hours per week towards projects, that will be distributed according to the needs of the program (usually 4 hours per day in the morning or afternoon). Pier students are required to respect the minimum limit of attendance, which is 80% of the scheduled hours. The program does not offer the option to participate remotely, and the hours only count when the student is present at the Academy.

You are also expected to provide meaningful contribution to the project you are assigned to, along with your team mates, and participate in activities and events organised for the Pier students.



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## 6. Duration and attendance

You will join the Pier at the end of the Academy year and your membership of the program is for a maximum of 12 months.

Further details on starting dates and attendance will be announced later.

Every 3 months you will deliver work on the assigned project, according to agreed milestones such as competitions, challenges or defined projects with external partners in fields such as education, international development, green economy, blue economy, personal services, social and health services, enhancement of heritage and cultural activities, or entrepreneurship. Your stay at The Pier will continue if these milestones are met. The last day of the Pier will be at the end of June 2024.

Successful candidates are expected to spend some time with the current Pier students during the whole month of June to take part in the handover of the existing projects.

## 7. Economic Support

No. 60 scholarships are provided for attendance to the Pier Programme, from the PR Campania ESF+ 2021-2027 Priority 2 "Education and Training", Specific Objective ESO 4.7, ACTION LINE 2.g.5. The gross amount of each scholarship is € 7,777.78 (Euro seven thousand seven hundred and seventy-seven/78) corresponding to a gross percipient of € 7,168.46 (Euro seven thousand one hundred and sixty-eight/46), to be paid in the form of an Attendance Allowance provided that the participant has attended at least 80% of the total number of hours scheduled for the training course, which is equal to 750.

Naples, 09 May 2023.

The Director of COINOR